

Biassono, September 18 2023

**QUALITY, SAFETY, ENVIRONMENT and SUSTAINABILITY POLICY:
OUR GOALS FOR CONTINUOUS IMPROVEMENT**

BOLDROCCHI S.r.l. is a family-run company, founded on the principles of honesty, solidity, quality and continuous improvement with a strong sense of social responsibility. These principles are carried out by the Management and are shared by the same with the entire company organization.

OUR COMMITMENTS

- Comply with the current provisions applicable to the company and products;
- Continuously improve its performance with regard to the quality of products and services, the environment and health and safety, through the control of process monitoring indicators and the periodic review of planned objectives and targets;
- Maintain a relationship of transparency, dialogue and openness with all stakeholders, including employees, local communities, customers, suppliers, regulators;
- Promote a sense of responsibility and mutual respect among employees adopting the principles of non-discrimination based on race, color, religion, sex, age, physical disability, nationality, sexual orientation and ensure that they receive adequate training on quality issues, the environmental impact of their activities and the culture of safety at work;
- Promote a balanced transition towards digitalization in order to improve the usability of information and company rules
- Guarantee constant information and supervision of the personnel of third party companies, so that their services are carried out in compliance with the law and according to the company guidelines that ensure the protection of health, safety, environment and quality standards.

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Essential elements for Quality

- Regularly provide products that meet customer requirements, including through the adoption of innovative technologies;
- Increase customers satisfaction through the effective application of the management system, including processes for continuous improvement;
- Keep under control the technical, technological, administrative and human factors that affect the quality and cost of its products and services to customers, ensuring the confidentiality, integrity and availability of information;
- Promote a defect prevention approach through planning of activities and careful assessment of needs.

Essential elements for Health, Safety and Environmental

- 1) Continuously seek adequate and efficient solutions, processes, operating methods that allow us to be at the forefront of technology and organization, preventing the onset of risks;
- 2) Identify and analyze the risks associated with the activities carried out for the preparation and supply of goods and services;
- 3) Identify and evaluate in advance any new risks regarding modification of activities and plants and the introduction of new processes and / or technologies;
- 4) Give priority to monitoring and risk assessment actions and internal investigations to protect the health and safety of workers and the environment, in order to significantly reduce the probability of accidents, injuries or other non-conformities, with the aim of zero accidents;
- 5) Pay particular attention to health surveillance activities, with the active involvement of the competent doctor in the worker's medical history activities;
- 6) Continuously improve environmental performance and pollution prevention in carrying out all activities of direct and indirect relevance, defining targeted objectives and making the necessary resources available;
- 7) Define operating procedures that take into account the environmental aspects of each work activity and continue to raise awareness and educate staff;

- 8) Use the best available technologies in particular for investments of plant and machinery, within the framework of a correct policy for the use of company resources;
- 9) Reduce, as far as technically and economically possible, the environmental impact of its processes and activities;
- 10) Exercise processes with a view to constant attention and progressive reduction of energy consumption, protection of natural resources (including water resources) and biodiversity, as well as sustainable consumption of raw materials;
- 11) Where possible, undertake to reduce waste production and maximize sending for recovery and recycling as an alternative to landfilling;
- 12) To create products that are attentive to the environmental impact from the perspective of the life cycle including the phases of use of the product and its end of life;
- 13) Adoption of environmentally friendly rules of conduct among suppliers;
- 14) Cooperate in the supply chain towards a shared commitment to a procurement process that is attentive to the demands of social sustainability, ethics and the protection of human rights.

This policy is periodically reviewed to ensure its continuous compliance and adequacy in the face of corporate, regulatory and legislative developments and the expectations of the interested parties with a view to continuous improvement.

It is disclosed to all interested parties in order to raise awareness in pursuing the objectives indicated.

The Management Boldrocchi s.r.l.

BOLDROCCHI S.r.l.
Dott. Ing. Federico Chiesa


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