

Biassono, June13 2022

## **SAFETY, ENVIRONMENT and SUSTAINABILITY POLICY: OUR CONTEXT, OUR GOALS FOR CONTINUOUS IMPROVEMENT**

BOLDROCCHI S.r.l. is a family-run company, founded on the principles of honesty, solidity, quality and continuous improvement with a strong sense of social responsibility. These principles are carried out by the Management and are shared by the same with the entire company organization.

BOLDROCCHI was founded in 1909 in Milan, by the engineer Luigi Boldrocchi. Over a century later, the company has matured and expanded, remaining totally in the Boldrocchi family, which continues to put the quality of its products and the satisfaction of its customers in the foreground.

BOLDROCCHI S.r.l. started its business with the production of centrifugal fans which still remains its flagship.

Today it designs, manufactures and installs industrial and ecological technical systems and their parts. The production includes centrifugal and axial industrial fans, centrifugal compressors, heat exchangers for electrical and process machines, industrial silencers, special dampers, silenced intake and exhaust systems for gas turbines complete with diverter by-pass damper, treatment systems and purification of gaseous emissions from industrial production and combustion.

BOLDROCCHI S.r.l., already certified ISO 9001: 2015 and OHSAS 18001: 2007, has provided for the adaptation of the Occupational Health and Safety System according to the ISO 45001: 2018 standard, as a tool for the optimization of management and production by so that its products and processes do not present significant risks for Health and Safety at Work.

During 2020 it defined the implementation of the Environmental Management System according to the ISO 14001: 2015 standard, towards an integrated HSE (Health Safety Environment) system. Aware that the environment is a primary asset, it pays attention in carrying out its work by planning and seeking in the activities a balance between economic needs and environmental needs, preventing risks, in compliance with current legislation.

The company has also adopted an Organizational Model pursuant to Legislative Decree 231/2001, including the special safety part and the special environment part.

Since 2014, the company has adopted a Ethical Code to formalize its commitment to operate according to fair competition practices and prevent conflicts of interest, sharing this commitment with interested parties.

The protection and respect of human rights are priority aspects in determining corporate strategic choices.

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The principles of sustainability are inherent in our products which provide for the efficient use of energy in the use phase and the abatement of gaseous emissions. Attention to the perspective of the product life cycle is also placed in the end-of-life phases of the product itself.

BOLDROCCHI S.r.l. pays attention to the sustainability of the raw materials used and the sustainability of the procurement process to minimize their environmental and social impacts.

BOLDROCCHI S.r.l. wants to be a strong, dynamic and competitive organization, founded on the value of people and on the rigor of a culture aimed at the pursuit of continuous improvement, the excellence of projects, products and relationships with our Customers and with all our Collaborators and Partners, attentive to protecting the environment and contributing to the development and well-being of the community in which it operates. Our values are customer orientation, social, individual and organizational responsibility, integration, cooperation, environmental protection and sustainable development.

The HSE certified management system is based on the commitment to full and continuous compliance with current legislation, as well as any other mandatory requirement, and aimed at the profusion of every effort aimed at prevention and improvement in relation to the needs and expectations of the Clients and of the Workers.

Furthermore, the corporate commitment to sustainability and social responsibility also takes into account the main international references such as the ILO Conventions.

The Management intends to pursue, on the basis of the principles of the ISO 45001: 2018 and ISO 14001: 2015 standards and in collaboration with all the personnel involved, the objectives that it announces through this document and the documentation of the Company Management System.

## **OUR COMMITMENTS**

- 1) Continuously seek adequate and efficient solutions, processes, operating methods that allow us to be at the forefront of technology and organization, preventing the onset of risks;
- 2) Give opportunities and stimulus to each collaborator - through training, motivation and involvement - and the possibility of contributing to the continuous improvement of the Health and Safety and Environment System;
- 3) Operate in full compliance with contractual conditions, as well as with current legislation and legislation, with particular attention to aspects relating to Health and Safety as well as to the principle of non-discrimination in hiring and employment procedures based on criteria such as race, color, religion , gender, age, physical disability, nationality or sexual orientation;

- 4) Identify and analyze the risks associated with the activities carried out for the preparation and supply of goods and services;
- 5) Identify and evaluate in advance any new risks regarding modification of activities and plants and the introduction of new processes and / or technologies;
- 6) Give priority to monitoring and risk assessment actions and internal investigations to protect the health and safety of workers and the environment, in order to significantly reduce the probability of accidents, injuries or other non-conformities, with the aim of zero accidents;
- 7) Promote communication outside and inside the Policy, objectives, programs and performances in the field of Safety and the Environment, maintaining a close dialogue with the various interested parties (customers, employees, suppliers, authorities, control, local community, etc.);
- 8) Identify specific company indicators that allow the control and monitoring - first of all of the risk - and of the degree of achievement of the objectives, measuring the trend of accidents, injuries and occupational diseases, relevant environmental indicators and specific trends in relation to the measures prevention and protection implemented with particular reference to corrective actions;
- 9) Pay particular attention to health surveillance activities, with the active involvement of the competent doctor in the worker's medical history activities;
- 10) Verify, by the Management, the Head of the Management System, the Function Managers, the continuous adequacy of the System and implement, where necessary, the appropriate improvements;
- 11) Continuously improve environmental performance and pollution prevention in carrying out all activities of direct and indirect relevance, defining targeted objectives and making the necessary resources available;
- 12) Define operating procedures that take into account the environmental aspects of each work activity and continue to raise awareness and educate staff;
- 13) Use the best available techniques in particular for replacement and improvement investments, within the framework of a correct policy for the use of company resources;
- 14) Reduce, as far as technically and economically possible, the environmental impact of its processes and activities;

- 15) Exercise processes with a view to constant attention and progressive reduction of energy consumption, protection of natural resources (including water resources) and biodiversity, as well as sustainable consumption of raw materials;
- 16) Encourage the use of natural resources and renewable energy also with a view to reducing greenhouse gas emissions;
- 17) Where possible, undertake to reduce waste production and maximize sending for recovery and recycling as an alternative to landfilling;
- 18) To create products that are attentive to the environmental impact from the perspective of the life cycle including the phases of use of the product and its end of life;
- 19) Pay attention to the reduction of defects and continuous improvement of products so that they are as safe as possible even for the customers they are intended for;
- 20) Adoption of environmentally friendly rules of conduct among suppliers;
- 21) Cooperate in the supply chain towards a shared commitment to a procurement process that is attentive to the demands of social sustainability, ethics and the protection of human rights.

This policy is periodically reviewed to ensure its continuous compliance and adequacy in the face of corporate, regulatory and legislative developments and the expectations of the interested parties with a view to continuous improvement.

It is disclosed to all interested parties in the appropriate forms in order to raise awareness in pursuing the objectives indicated.

The Management Boldrocchi s.r.l.

**BOLDROCCHI S.r.l.**  
Dott. Ing. Federico Chiesa  


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