

Biassono, September 15, 2020

## **SAFETY AND ENVIRONMENT POLICY: OUR CONTEXT, OUR GOALS FOR CONTINUOUS IMPROVEMENT**

BOLDROCCHI S.r.l. is a family-run company, founded on the principles of honesty, solidity, quality and continuous improvement with a strong sense of social responsibility. These principles are carried out by the Management and are shared by the same with the entire company organization.

BOLDROCCHI was founded in 1909 in Milan by the engineer Luigi Boldrocchi. Over a century later, the company has matured and expanded, remaining totally in the Boldrocchi family, which continues to focus on the quality of its products and the satisfaction of its customers.

BOLDROCCHI S.r.l. started its business with the production of centrifugal fans which still remains its flagship.

Today it designs, manufactures and installs industrial and ecological technical systems and their parts. The production includes centrifugal and axial industrial fans, centrifugal compressors, heat exchangers for electrical and process machines, industrial silencers, special dampers, silenced intake and exhaust systems for gas turbines complete with diverter by-pass damper, treatment systems and purification of gaseous emissions from industrial production and combustion.

BOLDROCCHI S.r.l. already certified ISO 9001: 2015 and OHSAS 18001: 2007, has provided for the adaptation of the Occupational Health and Safety System according to the ISO 45001: 2018 standard, as a tool for the optimization of management and production by so that its products and its processes do not present significant risks for Health and Safety at Work.

During 2020 it defined the implementation of the Environmental Management System according to the ISO 14001: 2015 standard, towards an integrated HSE (Health Safety Environment) system. Aware that the environment is a primary asset, it pays attention in carrying out its work by planning and seeking in the activities a balance between economic needs and environmental needs, preventing risks, in compliance with current legislation.

The company has also adopted an Organizational Model pursuant to Legislative Decree 231/2001, including the special safety part and the special environment part.

Data prima emissione	28 February 2013
Data di revisione	15 September 2020
Revisione n.	4
Redatto da	team HSE
Approvato	Management

BOLDROCCHI S.r.l. aims to be a strong, dynamic and competitive organization, founded on the value of people and on the rigor of a culture aimed at seeking continuous improvement, excellence in projects, products and relationships with our customers and all our collaborators and Partners, attentive to protecting the environment and contributing to the development and well-being of the community in which it operates. Our values are customer orientation, social, individual and organizational responsibility, integration, cooperation, environmental protection and sustainable development.

The HSE System is based on the commitment to full and continuous compliance with current legislation, as well as any other mandatory requirements, and aimed at the profusion of every effort aimed at prevention and improvement in relation to the needs and expectations of the Clients and Workers.

The Management intends to pursue, on the basis of the principles of the ISO 45001: 2018 and ISO 14001: 2015 standards and in collaboration with all the personnel involved, the objectives that it announces through this document and the documentation of the Company Management System.

## **OUR COMMITMENTS**

1. Continuously seek appropriate and efficient solutions, processes, operating methods that allow us to be technologically and organizationally at the forefront, preventing the arising of risks;
2. Giving opportunities and stimulation to each employee - through training, motivation and involvement - and the possibility of contributing to the continuous improvement of the Health and Safety and Environment System;
3. Operate in full compliance with the contractual conditions, as well as with the legislation and legislation in force, with particular attention to aspects relating to Safety as well as to the principle of non-discrimination in recruitment and employment procedures based on criteria such as race, color, religion, sex, age, physical disability, nationality or sexual orientation;
4. Identify and analyze the risks associated with the activities carried out for the preparation and supply of goods and services;
5. Identify and evaluate in advance any new risks regarding changes in activities and plants and the introduction of new processes and / or technologies;

6. Give priority to monitoring and risk assessment actions and internal investigations to protect the health and safety of workers and the environment, in order to significantly reduce the likelihood of accidents, injuries or other non-conformities, with the aim of zero accidents;
7. Promote communication outside and within the Policy, objectives, programs and performances in the field of Safety and the Environment, maintaining a close dialogue with the various interested parties (customers, employees, suppliers, authorities, control bodies, local community, etc.);
8. Identify specific company indicators that allow the control and monitoring - first of all of the risk - and of the degree of achievement of the objectives, measuring the trend of accidents, injuries and occupational diseases and the specific trends in relation to the prevention and protection measures in progress with particular reference to corrective actions;
9. Pay particular attention to health surveillance activities, with the active involvement of the competent doctor in the worker's medical history activities;
10. Verify, by the Management, the System Management Manager, the Department Managers, the continuous adequacy of the System and implement, where necessary, the appropriate improvements;
11. Continuously improve environmental performance and pollution prevention in the implementation of all activities of direct and indirect relevance by defining targeted objectives and making the necessary resources available;
12. Define operating procedures that take into account the environmental aspects of each work activity and continue to raise awareness and educate staff;
13. Use the best available techniques in particular for replacement and improvement investments, within the framework of a correct policy of use of company resources;
14. Reduce, as far as technically and economically possible, the environmental impact of its processes and activities;
15. Exercising the processes with a view to constant attention and progressive reduction in the consumption of energy, natural resources (including water resources) and raw materials;
16. Encourage the use of natural resources and renewable energy;

- 17.Reduce waste and the consumption of resources (materials, fuels, energy and water resources);
- 18.Engage where possible in the recovery and recycling of waste as an alternative to landfilling.

This policy is periodically reviewed to ensure its continuous compliance and adequacy in the face of corporate, regulatory and legislative developments and the expectations of the interested parties with a view to continuous improvement.

It is disclosed to all interested parties in the appropriate forms in order to raise awareness in pursuing the objectives indicated.

The Management Boldrocchi s.r.l.

**BOLDROCCHI S.r.l.**  
Dott. Ing. Federico Chiesa  


Data prima emissione	28 February 2013
Data di revisione	15 September 2020
Revisione n.	4
Redatto da	team HSE
Approvato	Management